



Del Norte Fire Safe Council

Wildfire Resilience Crew Member

Position Summary:

As a Wildfire Resilience Crew Member at the Del Norte Fire Safe Council (DNFSC), you will play a critical role in executing wildfire resilience projects across various communities in Del Norte County. This position demands a high level of physical fitness, professionalism, and dedication to community safety and environmental stewardship. The role involves intensive fieldwork under the three grants aimed at enhancing wildfire preparedness and mitigation strategies through fuel reduction, defensible space creation, and the integration of cutting-edge science and traditional practices.

Key Responsibilities:

Defensible Space Implementation:

- Conduct assessments of residential properties to determine necessary actions for creating effective defensible space.
- Work directly with homeowners to educate and assist them in implementing defensible spaces of 50' to 300' around homes, emphasizing the importance of maintaining these areas to reduce wildfire risks.

Fuel Reduction and Management:

- Participate in the creation and maintenance of shaded fuel breaks on private and public lands to enhance landscape resilience against wildfires.
- Utilize both mechanical and manual techniques for thinning and removing hazardous fuels, ensuring alignment with environmental standards and community safety.
- Engage in prescribed burning projects under the guidance of experienced fire managers, applying the latest scientific approaches and traditional indigenous practices to manage fire-adapted ecosystems.

Community Engagement and Education:

- Lead and participate in community outreach programs to educate the public on wildfire risks and mitigation strategies.
- Train local residents and volunteers in sustainable practices for wildfire prevention and land management.
- Collaborate with local schools, community centers, and other public venues to disseminate information on creating Firewise Communities and enhancing overall wildfire resilience.

Project Collaboration and Innovation:

- Work closely with federal, state, and tribal agencies, as well as local non-governmental organizations to implement project goals effectively.

- Assist in the development of innovative projects that utilize new technologies and methodologies for wildfire management.

Safety and Equipment Management:

- Adhere to all safety guidelines and protocols during operations, ensuring personal safety and the safety of the team.
- Maintain and manage tools, equipment, and supplies necessary for carrying out all assigned tasks, including chainsaws, chippers, and other heavy machinery.

Qualifications:

- High school diploma or equivalent; further education in forestry, environmental science, or a related field is a plus.
- Previous experience in forestry, landscaping, firefighting, or a related field is highly desirable.
- Strong physical and mental fitness, capable of performing strenuous activities in various weather conditions.
- Excellent communication skills for interacting effectively with community members and stakeholders.
- Commitment to environmental conservation and community safety.
- Willingness to learn and apply new techniques for wildfire management and ecological resilience.

Work Environment:

This position involves extensive outdoor work, often in rugged and remote areas of Del Norte County. Crew members must be prepared to travel to various project sites and adapt to changing weather conditions and challenging terrains.

Why Join DNFSC?

At DNFSC, you become part of a dedicated team that is pioneering innovative approaches to wildfire mitigation. We offer competitive wages, comprehensive training, and the opportunity to contribute significantly to the safety and sustainability of our communities. Join us in making a lasting impact in the fight against wildfires.

Schedule:

- 8, 10, or 12-hour shifts
- Monday to Friday
- Weekend availability

Ability to Commute/Relocate:

- Crescent City/Hiouchi/Gasquet: Reliably commute or plan to relocate before starting work (Required)

Work Location:

Multiple locations within Del Norte County. Reliable commuting to Crescent City, Hiouchi, and Gasquet, CA is required.

Compensation and Benefits:

- This is a non-union, at-will hourly position starting at a rate of \$25 an hour, funded through December 2028.
- Comprehensive benefits package including health insurance, retirement plan, and paid time off.
- Continuation of the position is dependent on future funding at the direction of the Del Norte Fire Safe Council.

Application Process:

Please submit a letter of interest and resume to Aaron Babcock at **aaron@delnortefsc.org**

Application Deadline:

Resume package must be received by 5:00 pm June 17th, 2024.

For Questions Contact:

Aaron Babcock at aaron@delnortefsc.org